

**FOREVER LOVE SANCTUARY, INC.**  
**VOLUNTEER WAIVER, RELEASE AND INDEMNITY AGREEMENT**

I, \_\_\_\_\_, (hereinafter “I”, “me”, “my”, or “Volunteer”) desire to volunteer for Forever Love Sanctuary, Inc. (hereinafter “Organization”), and wish to do so of my own free will. To accomplish this, it is my intention to freely accept and sign this waiver (“Waiver”), and I do so fully cognizant of all conditions, risks and restrictions contained herein.

I acknowledge that I am a volunteer and not an employee of Organization. I understand that this role does not include compensation or payment of any kind. Furthermore, I acknowledge that Organization does not offer health insurance, workers’ compensation insurance, or any such employee benefit program to volunteers like myself.

Volunteer Job Description (“Volunteer Activities”): \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

I have read the above Volunteer Job Description, and I fully understand, recognize and accept that the Volunteer Activities requiring me to work with and around horses and other animals carry substantial risks and unforeseen dangers, such as personal injury, damage to property, and/or death to myself or others. I agree to perform the Volunteering Activities to the best of my abilities, and understand and accept both the risks and the minimum requirements to perform the assigned tasks. I understand that I have the unconditional right to review each activity prior to my participation, and then choose to participate in the activities of my own free will.

I hereby expressly and specifically assume all risk of damage, injury and/or harm in performing or participating in the Volunteer Activities, and shall defend, release, indemnify, and hold harmless the Organization and its board, employees, agents, other volunteers, and/or any successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, caused by the Organization that may be made by me, my family, estate, heirs, or assigns, which arise during or after my Volunteer Activities with the Organization.

I understand that this Waiver discharges the Organization from any liability or claim that I may have against the Organization with respect to bodily injury, personal injury, illness, death, or property damage that may result from my participation in the Volunteering Activities with the Organization. I also fully understand that the Organization does not assume any responsibility for, or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury, illness, death, or property damage.

I understand that by signing below I am expressly waiving any such claim for compensation or liability on the part of the Organization beyond what may be offered freely by the representative of the Organization in the event of such injury or medical expense.

I hereby release the Organization from any claim whatsoever which arises or may arise in the future on account of any first aid treatment or other medical services that are conducted in connection with an emergency during my time with the Organization.

I expressly agree that this Waiver is intended to be as broad and inclusive as permitted by the laws of the state in which the Volunteer Activities take place, and that this Waiver shall be governed by, and interpreted in accordance with, the laws of the State of California. I agree that in the event that any clause or provision of this Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Waiver, which shall continue to be enforceable.

I hereby assign and agree to assign to Organization all of my rights, title, and interest in and to any of the following, whether made, conceived, or suggested, either alone or jointly with others, by me while working as a Volunteer for Organization, whether in the course of my engagement, or with the use of Organization's time, material, or facilities, or in any way within or related to the existing or contemplated scope of the Volunteer Activities: (a) work papers, reports, documentation, drawings, sketches, dress designs, garment patterns, graphic designs, photographs, negatives, tapes and masters for tapes, prototypes, and other materials (the "Items"), including without limitation any and all such Items generated and maintained on any form of electronic media, generated by me during the term of the Volunteer Activities; and (b) discoveries, inventions, and improvements (the "Inventions"), whether patentable or not. Any Item or Invention directly derivative of Organization's planned or existing products or services, developed or under development during Volunteer's engagement, and made, conceived, or suggested by Volunteer, either alone or jointly with others, shall be irrefutably presumed to have been made, conceived, or suggested in the course of Volunteer's engagement and with the use of Organization's time, materials, or facilities. Organization expressly consents to Volunteer displaying the Items and Inventions he/she created for personal and promotional use, provided Volunteer credits Organization in his/her use. Further, Organization consents to the use of any garment patterns created by Volunteer for Volunteer's personal and private use only. Organization maintains the right to withdraw its consent to use Volunteer-created Items and Inventions at any time for any reason.

**SIGNATURE PAGE IMMEDIATELY FOLLOWS**

**Acknowledgement and Signatures:**

I have read and fully understand the above Waiver. I understand that by signing this document I am entering into a contract with the Organization, and giving up certain rights and accepting certain duties.

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Volunteer's Signature

Date

*I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.*

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Signature of Parent/Legal Guardian if Volunteer is Under 18

Date

*I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.*

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Forever Love Sanctuary, Inc.

Date

By: Lisa Serratore

Its: President

## **Publicity Release**

In return for being allowed to participate in Forever Love Sanctuary, Inc.'s (hereinafter "Organization") volunteer activities and all related activities, including any activities incidental to such participation ("Volunteer Activities"), the undersigned Volunteer or Parent/Legal Guardian of Volunteer if Volunteer is under age 18 (hereinafter "I", "me", "my", or "Volunteer") hereby grants to the Organization, and each of its subsidiaries, affiliates, agents, advertising or promotional agencies, and partners, and all such entities' officers, directors, agents, employees, respective successors and assigns (collectively, "Authorized Parties"), the absolute and irrevocable right and permission to use, publish, broadcast and/or copyright the use of Volunteer's name, voice, photograph and/or likeness, caricature, and limited personal information, in its current form or as retouched, digitized, cropped, altered, distorted or modified in any way, in any and all advertising, promotional, or other materials based upon or derived from the Volunteer Activities in any manner, in any media whatsoever for any and all purposes, including by way of example but without limitation advertising, promoting, or publicizing products and services throughout the universe, in perpetuity, in any and all media now known or hereafter devised (including without limitation on the Internet), without additional compensation. I further agree that anything derived therefrom will be owned solely by the Authorized Parties. I shall not authorize the use of any print, negative or other copy thereof by anyone other than the Authorized Parties.

I understand that this document is intended to be as broad and inclusive as permitted by the laws of the state in which the Volunteer Activities take place, and agree that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

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Volunteer's Signature

Date

*I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.*

---

Signature of Parent/Legal Guardian if Volunteer is Under 18

Date

*I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.*

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Forever Love Sanctuary, Inc.

Date

By: Lisa Serratore

Its: President

Email to: [Lisa@foreverlovesanctuary.org](mailto:Lisa@foreverlovesanctuary.org)